



## LEADERSHIP SERIES: DISCOVER YOUR LEADERSHIP POTENTIAL

During this time of uncertainty, CREW Boston is expanding professional development opportunities to provide our members with relevant and timely learning opportunities. This fall CREW Boston will be offering members an exclusive professional development opportunity to participate in a highly engaging and virtual Leadership Series. These sessions will provide our members with skills needed to add value in your role, think strategically about how to adapt during uncertain times, and connect with other CREW Boston women to build and deepen your networks.

The Leadership Series will consist of three synchronous, 90-minute sessions facilitated by one of Orange Grove Consulting's top facilitators.

### **PART 1:**

#### ***INCLUSIVE LEADERSHIP (FRIDAY NOVEMBER 6, 2020, 12PM - 1:30PM)***

Inclusion feels elusive but it is actually a skill that anyone can develop. Learn about the taxonomy of inclusion and where you are on the continuum and define your vision for inclusion. Learn how to develop a growth mindset, create a learning environment within which to develop these skills and how to motivate others for inclusion.

### **PART 2:**

#### ***MANAGING TEAM CONFLICT (FRIDAY DECEMBER 4, 2020, 12PM - 1:30PM)***

Increased diversity in teams can create more conflict in the short term. The power is learning how to effectively manage it so that your team can move beyond conflict into collaboration. Learn the specific skill sets and constructs that enable you to manage team conflict and shift from discomfort to learning.

### **PART 3:**

#### ***STRATEGIC PIVOT: IDENTIFYING PROJECTS WITH IMPACT (FRIDAY JANUARY 8, 2021, 12PM - 1:30PM)***

Experimenting with the first two sessions, participants will identify a strategic idea in which they can impact their organizations. You will sketch out a project for the idea and map out a plan to implement and highlight the impact of the project idea, including identifying key stakeholders, required resources, and estimate impact.

## LEADERSHIP SERIES COSTS

The Leadership Series costs are \$500 per participant. CREW Boston reserves the right to cancel the series if a minimum number of participants is not met, so please encourage your fellow CREW Boston members to join you.

### **Leadership Series Details:**

- \* Virtual synchronous experiential activities and exercises
- \* Highly interactive
- \* Supported by an online learning tool which connects lessons and provides inter-session activities
- \* Inter-session accountability partners provide connection, accountability for changing behavior, and support
- \* Pre- and post-webinar survey to measure learning growth

### **Program Requirements:**

Applicants must be CREW Boston members, have a minimum of 5 years of commercial real estate experience and be committed to attending all sessions outlined above.

### **Series Facilitator:**

Orange Grove Consulting specializes in research-based diversity & inclusion training and organizational change, with an end goal of creating more innovative and productive workplaces. [www.orangegroveconsulting.com](http://www.orangegroveconsulting.com)