# We're Not as Young as We Used to Be 

And four more somewhat less self-evident observations about Demographics and Housing
in Metro Boston Demographics and Housing
in Metro Boston Tim Reardon
Metropolitan Area Planning Council

CREW Boston N



## Housing demand:

Population growth is only half the equation (or less)


## Mary's Household 2000-2040



2000, age 45

2010, age 55

2020, age 65

2040, age 85

## Average Household Size, <br> Metro Boston, 1970-2040




# Dozens of communities may see 

 housing growth + population decline

Housing production is a
prerequisite to long-term
economic growth in Massachusetts
$\square$ In Labor Force Not In Labor Force

Baby Boomers comprise $49 \%$ of labor force

One million workers born before 1970 will retire by 2030 (39\% of labor force)

State is not producing or importing enough young workers to fill vacant positions


# A Stronger Region is Possible 

Population in the Labor Force,
Metro Boston, 2010-2040,
Status Quo vs. Stronger Region

Continued outmigration ${ }^{2750,000}$ will result in stagnant labor force

Net in-migration of 10,000 per year could add 175,000 workers by 2040
(7\% increase)

$2,700,000$
$2,650,000$

2,600,000

$2,450,000$
$\rightarrow$ Status Quo

- -Stronger Region

2,690,000



2,509,000

# Long-term economic growth requires 435,000 new units in Metro Boston, ~500,000 units statewide, by 2040 



Status Quo
Stronger Region


# Baby Boomers are occupying as many 

 housing units as they ever willBaby Boomer (1946-1965) Housing Demand, Metro Boston, 2010-2040,
Stronger Region Scenario

$\square$ Multifamily Rent

■ Multifamily Own

Single Family Rent

Single Family Own

## The coming single-family "senior sell-off"'

Net Housing Unit Demand by Cohort, Metro Boston, 2010-2020, Stronger Region


Puts 130,000 units back on the market by 2020, supplies $\mathbf{7 2} \%$ of demand for younger households


## Multifamily Occupancy is Growing

Change in Multifamily Occupancy Rates, 2000 to 2010, Metro Boston


Multifamily occupancy increased for all age groups
Steepest increases among Millennials and Baby Boomers

## An Urban Resurgence is Underway

 Urban municipalities attracted/retained 30,000 additional residents as compared to the 1990sNet Migration by Age,
1990s and 2000s, Inner Core and Regional Urban Centers


## A New Paradigm of Housing Demand

Metro Boston will need 435,000 new units by 2040 Most housing demand will be in urban communities Two-thirds of demand will be for multifamily

Housing Unit Demand by Type and Tenure, 2010-2030, Stronger Region Scenario Metro Boston Community Types


The calculus for assessing the impacts of housing production is changing radically and rapidly

Communities with declining working-age
population will be at competitive disadvantage

Boomer downsizing satisfies only a portion of demand created by younger households

Long-term trends will drive continued demand for urban \& multifamily housing

Tim Reardon, Director of Data Services Metropolitan Area Planning Council treardon@mapc.ora
www.mapc.ora/projections
www.housing.ma


