



Develop, advance and champion the success of all women
in the commercial real estate industry

AGENDA

- I Program Recap
- II Participant Testimonial
- III Break-Out Groups
- IV Wrap-Up
- V Drinks at LUCiE Restaurant



CREW Boston Mentor Program launch in 2007

2024 Mentor Program – 66 Participants

2025 Mentor Program – 80+ Participants

- Largest Cohort in the History of the Mentor Program

Co-Chairs

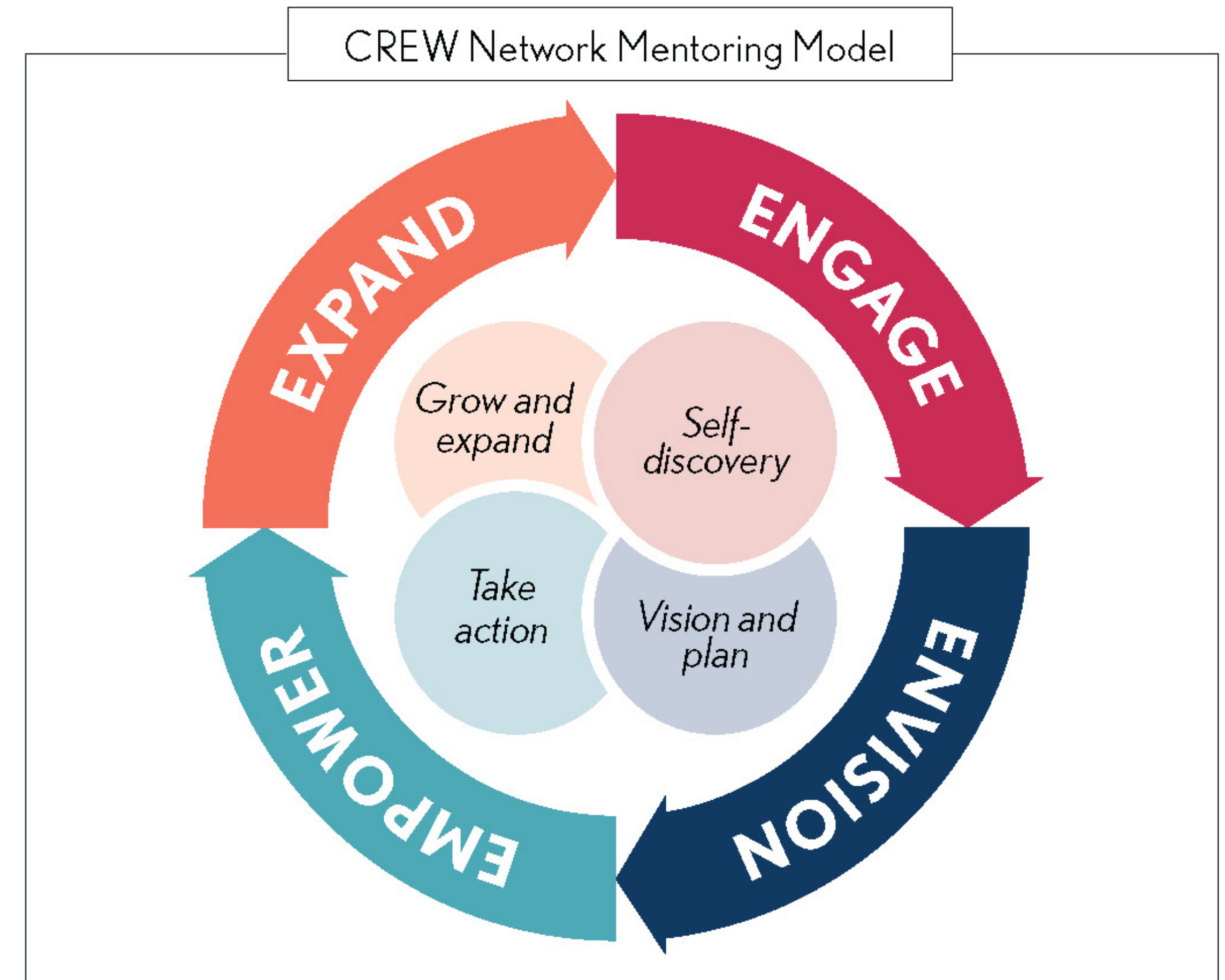
Elizabeth Stanbrook
AVP | Commercial Real Estate Group
The Washington Trust Company

Kate Shoss
SVP | Chief Communications Officer
Bulfinch



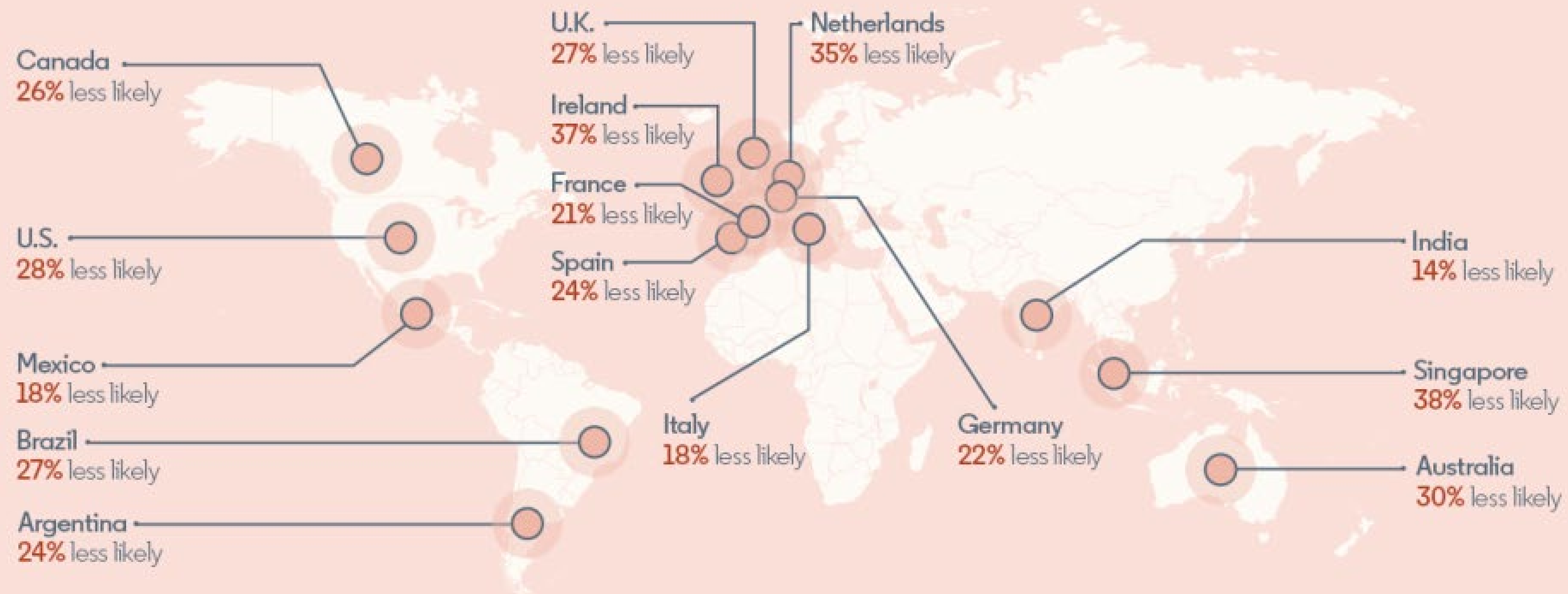
Key Benefits:

- Networking Opportunities
- Career Development
- Leadership Skills
- Confidence and Validation
- Navigating Workplace Challenges



Women are less likely than men to have a strong network

Women around the world are 14% to 38% less likely to have a strong network — one that's both large and diverse.



Source: Based on LinkedIn data.



Tips Beyond the Program:

- Connect with cohort on LinkedIn
- Continue to develop network
- Share helpful industry trends and information
- Initiative informal meetings, book club, etc.

TESTIMONIAL:

Chido Mpazviribgo

Boston University MBA Candidate, 2026

“As an MBA student exploring career options and navigating a transition across countries and professions within the CRE industry, the Mentor/Mentee Program gave me the support I didn’t know I needed. I was perfectly matched with Marna Wessels, a fellow Quantity Surveyor (construction cost manager) from South Africa, whose guidance was invaluable as I adjusted to life and career progression in the U.S. Through the program, I also met Triona Heyes, a QS from Australia, who ultimately offered me a role at WT Partnership. Most importantly, I’ve made lifelong friendships with inspiring women across CRE disciplines who’ve generously shared their time, support, and wisdom.”

Joanna Hunt
Audit Principal
Baker Tily US



THANK YOU!

CREW
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