

Experience Designer, Visualization Specialist

Arrowstreet is an award-winning architecture, experience design, and interior design firm based in Boston, with over 60 years of expertise. We take a design-forward approach, focusing on sustainability to create thoughtful designs across our diverse portfolio to provide engaging, impactful experiences, and spaces that bring people together. We encourage you to visit our website www.arrowstreet.com to learn more about our firm and our award-winning projects!

The Experience Design Studio at Arrowstreet is looking for a technically proficient, rendering-savvy designer to join our dynamic team. Our team's strength comes from diverse expertise in signage and wayfinding, graphic design, illustration, fine arts, and architecture. We are looking for a creative collaborator who is passionate about design, visualization, and technical detailing. This position requires a solid understanding of signage and wayfinding principals, and the ability to develop compelling renderings and animated walk-throughs. The ideal candidate is flexible, collaborative, and eager to continuously learn new skills and explore new technologies.

Responsibilities:

- Design and development of environmental graphic design and wayfinding projects
- Collaborate with team members and consultants on projects of varying scales and complexity
- Support and participate in client presentations and project meetings
- Produce high-quality 2D/3D renderings, animations, AR/VR experiences, diagrams, maps, illustrations for projects, proposals, and interviews
- Research and test new visualization tools, and technologies to expand studio capabilities
- Translate design concepts into detailed, accurate, and buildable documentation for signage and environmental graphics
- Balance multiple projects and deadlines simultaneously while maintaining a high standard of quality
- Approach each project with curiosity, initiative, and a commitment to exceptional work

Qualifications:

- Bachelor's degree or higher in graphic design, architecture, or similar field
- Strong organizational and time management skills, with the ability to manage multiple deadlines
- Demonstrated initiative, follow-through, and accountability
- Ability to think broadly about design while maintaining attention to detail

- Strong verbal, written, and interpersonal communication skills
- A strong design sensibility with attention to detail and a commitment to quality
- Proficiency in Adobe Creative Suite (Illustrator, Photoshop, and InDesign)
- Create high-quality 3D renderings and visualizations
- Solid understanding of materials, finishes, and fabrication techniques
- Technical proficiency in developing and detailing signage and environmental graphics
- Familiarity with ADA standards and the signage approvals process

While not required on Day 1, the role will also require:

- Revit and Rhino for modeling and documentation
- Real-time rendering and visualization tools such as Enscape, TwinMotion, or similar
- Interest in AR/VR technologies for immersive design presentations
- Experience developing animations and animated walk-throughs of spaces

Why Arrowstreet?

Our culture is one of collaboration, creativity, and connection—and it's a key part of our success. We invest in our people, offering continuous learning opportunities, training, side-by-side coaching, and a formalized mentoring program to support your growth.

We create a sense of community and belonging through in-person and virtual interactions, impromptu desk conversations, social gatherings, or volunteer events. We take time to connect, collaborate, and share ideas.

We hope you will consider joining us! We offer competitive salary, comprehensive benefits, and professional development compensation.

Ready to apply? Complete our online application on our careers page https://www.arrowstreet.com/about/careers/ and submit your resume and cover letter.

Arrowstreet is an Equal Employment Opportunity (EEO) employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, or any other characteristic protected by law.