



BOARD OF DIRECTORS LETTER of COMMITMENT

I, _____, agree to serve as a member of the Board of Directors (the "Board") of CREW Boston, Inc. ("CREW Boston") from August 1, 2025 through July 31, 2026.

As a member of the Board of CREW Boston, I agree to support CREW Boston's mission to bring together women professionally engaged in commercial real estate and related service industries in order to:

- **Inclusivity** – Create a diverse, multi-cultural and welcoming community.
- **Impact** – Create a forum for all women to impact the future of commercial real estate.
- **Opportunity** – Provide excellence in programming to create both professional and personal growth opportunities for all women throughout all stages of their career.
- **Influence** – Maintain stature and reputation as a well-respected and influential organization in the commercial real estate industry.
- **Engagement** – Engage, involve, and connect members through networking and relationship building.
- **Trust** – Operate as a credible partner, delivering services with integrity and excellence.

I ACCEPT THE RESPONSIBILITIES OF A MEMBER OF THE BOARD AND WILL ENDEAVOR TO:

- Learn how CREW Boston and CREW Network operate, including ascertaining their strengths and needs.
- Review the CREW Boston bylaws and strategic plan.
- Support the role of the Board as a strategic, policy-making body responsible for setting the direction and priorities of CREW Boston.
- Prepare for, regularly attend and participate in Board meetings. I acknowledge that it is expected that members of the Board will make every effort to attend Board meetings in-person (or video, if scheduled as such).
- Arrive at Board meetings on time and prepared to engage in thoughtful discussion on all agenda items.
- Maintain the confidential nature of Board meetings when necessary.
- Abide by the legal and fiscal responsibilities of the Board as specified in the CREW Boston bylaws, policies that may be adopted from time to time, and state statutes and regulations.
- Engage in respectful dialogue and healthy conflict with the other members of the Board, vote according to my convictions, but support the final decision of the Board.
- Make decisions on the basis of what is best for CREW Boston, its members, and its sponsors.
- Attend as many CREW Boston and CREW Network events as possible, in order to support CREW Boston and get to know members and sponsors.
- Participate in committee meetings as a member-at-large, in order to support CREW Boston and get to know members.
- Act as an ambassador of CREW Boston and actively promote CREW Boston in the commercial real estate community.



- Attend CREW Network Leadership Summits and Conventions when possible, to learn from CREW Network and other chapters of CREW Network, and share the lessons learned with other members of CREW Boston.
- Prioritize developing future members of the Board, including identifying, promoting and mentoring members with the potential to be future leaders.
- Actively solicit new members and sponsorship dollars, either directly or indirectly, for CREW Boston, specifically looking to diversify membership and sponsorship.
- Actively support CREW Network Foundation to meet the Trifecta, or other Chapter challenges.

IN TURN, I UNDERSTAND CREW BOSTON WILL PROVIDE ME WITH THE FOLLOWING:

- Access to support staff of CREW Boston and CREW Network as needed for proper operation of the Board.
- Ample notice of all Board meetings.
- Minutes of all Board and committee meetings, and an agenda for all Board meetings.
- Information necessary to conduct my responsibilities as a member of the Board.
- Indemnification from liability resulting from my being a member of the Board (subject to the limitations set forth in the Articles of Organization of CREW Boston).

Signed:

DATE

President, Board of Directors DATE